

# WCU DIVERSITY AND INCLUSIVITY STATEMENT

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The following statement on Diversity and Inclusivity was adopted by the faculty at Western Colorado University:

"Western Colorado University takes a firm and unyielding stance in support of diversity, inclusivity, scientific inquiry, and creative expression. We believe these principles are necessary for the free and open inquiry that defines our role as a public institution in a democratic society. We believe that these principles are a moral imperative requiring constant vigilance and a firm stance against actions motivated by hate or intimidation. The university welcomes people of color, people with disabilities, people of all genders and orientations, people of all religious preferences, immigrants and refugees regardless of national origin or ethnicity and other underrepresented communities regardless of socioeconomic class. We actively seek to build a civil and respectful culture which affirms these principles in all that we do."